

Dear , thank you for your Freedom of Information request, please find below our response.

1. The number of staff currently employed by the PCCs office (including other agency staff seconded) as of 15/3/2016

Details of staff employed is already available on the OPCC website and can be found at <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Transparency/Who-we-are-and-what-we-do/OPCC-staff-structure-0416-1.pdf>.

2. The number of staff when you first took up office after your election as commissioner

When the Commissioner was first elected all police staff were technically employed by him, however, as at 22.11.12 his core office consisted of the PCC and 13 people.

3. Any proposed growth within the team before re-election this year

None.

4. Additional costs of staff from original election to current period 15/3/2016.

As indicated in our response to 2 above, all police staff were at the time of the election technically employed by the Commissioner which amounted to in excess of 1,800 staff. The Police Reform and Social Responsibility Act 2011 established Commissioners and Chief Constable as 'corporations sole' (i.e. separate legal entities). Previously, there was just one legal entity – the Police Authority – and Chief Constables were technically unable to employ staff, enter into contracts or hold other legal liabilities. On 21st November 2012, Police Authorities were abolished and a 'Stage 1' transfer saw all existing rights, assets and liabilities transfer automatically, by operation of statute, to Commissioners. This included the transfer of all police staff to the employment of the Commissioner.

The Act set out a second 'Stage 2' transfer which referred to the subsequent movement of certain staff, property, rights and liabilities from the Commissioner to the Chief Constable. Chief

Constables, as legal entities, were capable of holding assets and liabilities and employing staff for the first time. Commissioners and Chief Constables had to make local arrangements to divide staff and assets between the two parties in a way which allowed them to best discharge their respective, and in the case of Commissioners additional, functions.

This significant change therefore makes it difficult to provide a meaningful comparable figure. I therefore hope that the following will serve to provide a useful explanation:

22.11.12	PCC elected Technically all staff employed by PCC (in excess of 1800) PCC Core Office = 13
Dec 2012	DPCC appointed

- PCC Core Office = 14 – estimated full year cost £729,339 (including NI and superannuation, excluding the Commissioner)
- 01.04.14 Majority of staff transferred to the Chief Constable under a staff transfer as required by Part 3 of Schedule 15 of the PRSRA 2011
PCC Core Office = 10
Shared Team (providing performance, finance, assessment and review, and Humberside Criminal Justice Board services to the Commissioner and the Chief Constable) = 22
Total = 32
- 01.07.15 Chief Executive review took place and the structure as referenced in 1. above was implemented. Core Office cost = £662,391. Core Office + Shared Team cost = £1,129,434 (including NI and superannuation, excluding the Commissioner)

I hope you find this helpful. If you think that we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be made within 30 days and addressed to:

Martin Scoble
Chief Executive
Office of the Police and Crime Commissioner for Humberside
The Lawns
Harland Way
Cottingham
HU16 5SN

E-mail: pcc@humberside.pnn.police.uk

We would aim to complete an internal review within 20 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Louise Johnson