

Dear , thank you for your Freedom of Information request dated 29 July 2013.

Please find our response below:

1. A list of trade unions which received payments from your organisation and the total amounts paid to each union for financial years a) 2011-12 and b) 2012-13. If it is not possible to list the amount paid to each union, please provide a total amount paid to all unions. Please **do not include** membership dues or salary costs. Please only include direct payments.

Neither Humberside Police Authority nor the Office of the Police and Crime Commissioner for Humberside has made any direct payments to any trade unions during 2011/12 or 2012/13.

2. Please state:

a) Which trade unions your organisation provide staff time to work on trade union duties and / or activities (sometimes called 'Trade Union facility time') in i) 2011-12 and ii) 2012-13.

b) The number of full-time equivalent (FTE) staff that were provided for each trade union in i) 2011-12 and ii) 2012-13. For example, if a member of staff spends 2 days per week on union business, this is equal to 0.4 FTE.

Humberside Police Authority had one part time member of staff (0.8 FTE) who undertook work for Unison during 2011/12. During 2011/12 he spent, as indicated in our response to you dated 6 August 2012, 92.5 hours on Trade Union activities, this equated to 11.9% of his time and was therefore 0.09 FTE.

Within the Office of the Police and Crime Commissioner no members of staff are conducting Trade Union business as the 0.8 FTE member of staff involved, whilst remaining a trade union member, resigned from undertaking active trade union business in November 2012. For the financial year 2012/13, which covers part Police Authority and part Office of the Police and Crime Commissioner, that member of staff spent 46 hours on Trade Union activities, this equated to 5.9% of his time and was therefore 0.04 FTE

3.

a) Does your organisation provide the facility to deduct trade union subscriptions from staff salaries in the payroll process?

b) If so, for each union please state what your organisation charged for this service (whether as a fixed amount per employee or a percentage), and the total amount collected in:

i) 2011-12

ii) 2012-13

As indicated to you in our response dated 6 August 2012, payroll services for staff within the Police Authority and now the Office of the Police and Crime Commissioner for Humberside, are provided by Humberside Police. Humberside Police deduct trade union subscriptions for staff who have indicated their wish for this to happen and do not charge for this service.

I hope you find this information helpful. If you think we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be made within 30 days and should be addressed to:-

Kevin Sharp
Chief Executive
Office of the Police and Crime Commissioner for Humberside
Pacific Exchange
40 High Street
Hull
HU1 1PS

Telephone: 01482 220787
Fax: 01482 220794
E-mail: pcc@humberside.pnn.police.uk

We would aim to complete an internal review within 15 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Louise Johnson