

**OFFICE OF THE POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE  
DECISION RECORD**

Decision Record Number: **29/2019**

Title: **Volunteer Police Cadets**

**Executive Summary:** The APCC Portfolio Lead for Citizens in Policing is working to ensure that there is a sustainable long term approach for Volunteer Police Cadets (VPC) and Police Youth Volunteer Programmes.

A national vision has been agreed to create a UK wide network of young people supported by policing and volunteers to make a positive contribution towards their communities. Units are now operating in every police force area with progress being made possible with support from the Cabinet Office Youth United Foundation and Police Transformation Fund. The proposal is that the capacity to deliver core national support services should be retained and all PCCs have been requested to support this and commit to funding for 2019/20 and 2020/21. Governance will be overseen by a National Volunteer Cadets Board within the existing APCC and NPCC portfolio structures.

The Force is supportive and recommends approval as this will assist with sharing good practice and locally there will be benefits as a result of proposals to develop a national safeguarding policy with input from recognised experts. Weekly meetings are planned together with the creation of a national portal, the Marshall Portal, which will be auditable and record details of cadets for use in booking events and maintaining contacts.

It has been requested that PCCs make a contribution of £7,500 each for two years to support this proposal. It is anticipated that eventually financial support will move to being through a national charity.

**Decision:** That a contribution of £7,500 p.a. in 2019/20 and 2020/21 be made in towards the costs of the national core coordination functions of the Volunteer Police Cadets/Youth Volunteer Programme from the budget for Partnership Working.

**Background Report:** GR 171/2019 Supporting the National Volunteer Police Cadet Programme

**Police and Crime Commissioner for Humberside**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.

The above request has my approval.

**Signature**



**Date 30.08.19**



**From:** The APCC <mail@apccs.police.uk>  
**Sent:** 28 June 2019 12:12  
**To:** Hodgson, Laura  
**Subject:** GR 171/2019: Supporting the National Volunteer Police Cadet Programme



# GR 171/2019: Supporting the National Volunteer Police Cadet Programme

28 June 2019

## Audience

Police & Crime Commissioners, Chief Executives, Chief Finance Officers, Volunteering Leads

## Summary

A letter from Commissioner Alun Michael, APCC Citizens in Policing Lead, on future funding of the National Volunteer Police Cadet Programme.

Dear Police and Crime Commissioner,

Please find attached a letter from Commissioner Alun Michael, APCC Lead for Citizens in Policing, and Chief Constable Shaun Sawyer, NPCC Lead for National Volunteer Police Cadets, about the future funding of the National Volunteer Police cadets.

This letter confirms the decision at the October 2018 APCC General Meeting that Police and Crime Commissioners, along with Chief Constables, would commit to providing £7,500 per force, per annum funding to the National Volunteer Police Cadet programme.

Regards,

Andy

## Related files

[NPVC letter FINAL.pdf](#)

[Members' login](#)

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28 June 2019

Dear Police and Crime Commissioner

### **Supporting the National Volunteer Police Cadet Programme**

As you will be aware through my previous communications and updates to you in my role as APCC Portfolio Lead for Citizens in Policing I am working with Chief Constable Shaun Sawyer to ensure that we have a sustainable long term approach in place for Volunteer Police Cadets and Police Youth Volunteer Programmes.

The nationally agreed vision has been to create a UK wide network of young people supported by policing and volunteers to make a positive contribution to their communities. The progress being made across the country, by the small national team, youth leaders and our young volunteers is considerable and I know that you, like me recognise the value that this opportunity brings to the young people living in your area and to your communities in general. As young people are at the heart of the cadet movement the focus is on helping those who are vulnerable. Though the focus and philosophy are on supporting young people, the cadet organisation is police led. We now have units operating in every police force area in England and Wales. Together we have over 500 units and in total the Volunteer Police Cadet offer, including Mini Police, Junior VPC and VPC, is engaged with over 17,500 young people across the entire programme, including some 2,700 leaders/teachers – a police ‘family’ that delivers thousands of hours of social action each year in support of their communities.

The progress we have seen over the past 8 years has been made possible through a succession of grants from Cabinet Office, Youth United Foundation and the Police Transformation Fund. This has enabled us to invest in the development of key infrastructure like the creation, through the PTF, of the new online Marshall platform which is being used by cadets and leaders across the country. This financial support has also allowed the national team to remain responsive to the needs and expectations of Chief Constables and develop and deliver many training events across the country, fund start up grants for new cadet schemes and extend the offering to a wider age range allowing more young people to engage with policing and learn key skills.

Following the end of the Police Transformation Fund grant in March 2018, the costs of delivering the national team and core services for 2018/19 was met by contributions of £7,500 from each of your Chief Constables. The continued provision of this ‘core’ is vital to sustain momentum and support local units.

We sought your support back in October 2018 and asked that as Police and Crime Commissioners we each commit, along with our Chief Constables, to providing £7,500 per annum to the small core national team and the delivery of support to our local units through the regional training network and the Marshall Online Platform. We are now seeking to move forward with these arrangements for 2019/20.

This request was made against the backdrop of an agreed funding package of £7,500 per force area made by Chief Constables in 2018/19 with further financial contributions in 2019/20 and 2020/21 and an eventual move to financial support through a national charity. The decision to move to direct funding from Police and Crime Commissioners reflected our shared view that

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the delivery of core national support services should be retained under the auspices of policing UK. The core national services that will be supported through this funding are:

- A small team to deliver programme governance, administration, advocacy, cadet policy development, youth advisory forums, support for unit development and national force SPOC services to police cadets – which is currently the fastest growing uniformed youth group in the country
- A series of regional training events and programmes for adult volunteer leaders – to enhance the support of adult volunteers to police officers and staff
- High quality and consistent training and curriculums for cadets and cadet leaders across the country, including the development of the new ‘balanced programme’ which will replace the current workbook materials
- Continued delivery of Marshall ICT Portal for cadets and cadet leaders – which provides a single portal across policing areas
- Regional development events to support further roll-out and development of cadets and adoption of enhancements such as mini police and junior cadets in local areas
- Continued collaboration with Middlesex University and Northampton University on the societal benefits of police cadet programmes.

The value that the small national team provides for all of us is well evidenced in its ability to attract further project funding including the award in late 2018 of grants totalling £1.1M from the Department of Culture, Media and Sport via the Youth United Foundation. Under this grant the national programme is delivering an ambitious programme of projects which will see a further 150 units opened by summer 2019 as well as new national programmes and standards on issues such as the cadet curriculum, widening our volunteer leader base and most significantly, safeguarding.

Ambition for the future remains high – to further expand the reach of police cadets/police youth volunteers and their impact. We are particularly keen to introduce national recognised awards such as the Duke of Edinburgh Awards as part of participation. Grant based projects will remain key to the future rollout of such plans but we need to place the small national team and core services on a solid funding base, through the £7,500 contribution per force, to ensure continuity of service and expertise via the national scheme to develop bids like the successful 2018 bid with Youth United Foundation.

For 2019/20 to ensure alignment of the governance processes for the national programme with existing APCC and NPCC portfolio structures we will be convening a national Volunteer Police Cadets Board. The Board will oversee both the delivery of the core service and future growth opportunities, and will provide a clear service level agreement for all local units setting out the services and support being provided through this national infrastructure. Chief Constable Sawyer and I will report back to you and your Chief Constable on a regular basis through the APCC and NPCC structures, including the National Citizens in Policing Board.

This is the fastest growing uniformed youth group in the country, and we stand at an important juncture for youth volunteering in the police service. There is considerable interest within parliament and across government in the police cadet/police youth volunteer movement and we are actively exploring opportunities with Ministers which may, in time, provide an alternative funding pathway for the core service. However, for now we continue to require your local support and contribution of



£7,500 to provide the core team services that are relied upon by local cadet units and your commitment of support for the current financial year and at least 2020/21.

It will be a matter for local agreement and for you to determine whether you wish to make this contribution directly from your PCC or via your Chief Constable's budget.

Chief Constable Sawyer and the national team will be writing to you shortly regarding the mechanics of making the contribution and we would ask you to engage with his team so that we can collectively support this valuable initiative.

Yours sincerely,

**PCC Alun Michael**  
**PCC for South Wales and APCC Portfolio Lead for Citizens in Policing**

**CC Shaun Sawyer**  
**Chief Constable for Devon and Cornwall and NPCC Lead for National Volunteer Police Cadets**

**Copied to:**

All Chief Constables in England and Wales

