

**OFFICE OF THE POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE
DECISION RECORD**

Decision Record Number: **37/2013**

Title: **CPOSA**

Executive Summary:

The payment of CPOSA legal fees has been a contentious issue and the APCC has now provided a briefing on the work of a Review Group set up to try to reach a consensus on the approach that PCCs should adopt in whether or not to agree to meet these costs. The outcome for 2013/14 is that agreement has been reached to remove certain disputed clauses from the CPOSA insurance policy. However, it has been agreed that payment should be a matter for local determination. It is clear however that the overwhelming view is to pay for 2013/14 and to await further information before making a decision on meeting costs in 2014/15. The report suggests that you adopt this approach.

Commissioner Comments:

The Commissioner indicated that he was willing to support the payment of the fee as there was a significant benefit of the insurance cover to the organisation and it underwrote the financial risk for the tax payers of the area. He also indicated that he approved the decision as he wanted the Chief Constable to be able to take challenging decisions without being hindered by potential personal risks. He noted that access to the insurance cover was dependent on paying the membership fee.

Decision:

(a) That the payment of CPOSA legal insurance, including the membership fee, be supported for the Chief Constable in 2013/14; (b) that should the Chief Constable wish to pay the CPOSA legal insurance, including membership fee, for her Chief Officer Team in 2013/14 then that also be supported; (c) to that a further report be requested following the independent analysis being undertaken by the APCC in respect of the cover that should be provided in 2014/15, and (d) that a report be requested on the extent to which there may be duplication of cover with existing local insurance policies and existing arrangements for providing indemnities to officers in the normal course of their duties.

Background Report: Confidential

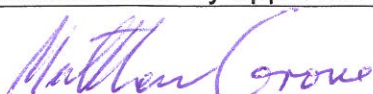
Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature



Date 27.09.13