

**OFFICE OF THE POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE  
DECISION RECORD**

Decision Record Number: **15/2013**

Title: **VER Applications**

**Executive Summary:**

The Assistant Chief Officer (HR) submitted details of 8 applications for Voluntary Enhanced Redundancy for consideration by the Commissioner.

**Commissioner Comments:**

The Commissioner considered each of the applications in detail seeking further clarification where necessary.

Reference was made to the need to track the post deletions, the resulting savings and the appropriate removals from budget headings.

The Commissioner also requested that leaving dates be adhered to as far as possible and the Assistant Chief Officer (HR) advised that he would consult with the Commissioner should any circumstances change significantly.

**Decision:**

That 7 of the 8 applications for Voluntary Enhanced Redundancy be approved at a cost (including VER payments, pension strain costs and salary until departure date) of £254,050.53, resulting in a permanent cost saving £316,947.10, with a pay back period of 10 months.

**Background Report:** Confidential

**Police and Crime Commissioner for Humberside**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

**Signature**

*Matthew Crow*

**Date 21.05.13**