

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 12/09/24

PRESENT: T/Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Corporate Services and Operations), Assistant Chief Constable (Local Policing and Community Safety), Assistant Chief Officer (Resources), Force Chief Finance Officer, Force Head of Planning and Governance, PCC, OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Policy and Partnerships/VRU Director, OPCC Assurance Officer.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Apologies: OPCC Head of Assurance and Statutory Duties, Assistant Chief Constable.			
2	Action Schedule Updates	All outstanding activity complete.			
Inspections, Audits and Reviews					
3a	HMICFRS Update	DCC updated. Discussion on Cyber Security which indicated Force is in strong position, this will be monitored by OPCC at future meetings.	Cyber Security Updates via 121 meetings	ACC	Ongoing
3b	Force Annual Report	DCC and PCC discussed. PCC suggested some changes that Force will take on board.	Send Force Annual Report to PCC	DCC	September 2024
Collaboration and Partnerships					
4a	IS Futures Update	DCC updated. Update given on options being considered regarding a SYP and HP hybrid model.			
4b	Regional Procurement Review	DCC updated. Confirmed a new Head of Procurement due to start 04/11/24.			
Risks					
5	Force Strategic Risk Register – by exception	DCC updated. PCC stated that although a new Head of Procurement is due to start shortly, there is a still a risk to this that must be considered.	New risk to be added to risk register to acknowledge this.	DCC	November 2024
People					
6a	People Services Update	Head of People Services updated. 2,222 is current headcount. Work has been done around entry routes and retention. Police staff attrition at 12%, down from 16% in 2022. PCSOs still under TOM (Target Operating Model), new intake in November with 20 coming in and we should land on TOM with these. 327 applications for specials sent out and 19 taken on.			
6b	NHP	ACC (Local Policing and Community Safety) updated. PCC asked questions around Rural Crime and if we are seeing any reductions. This will be picked up at future 1-2-1 meetings. PCC raised concerns around Community Speed Watch and local coordinators not getting feedback. Force confirmed coordinator role has moved from SOU to Community Safety Unit. PCC will continue to monitor to ensure progress is made. VRU Director mentioned underspend on Operation Prowess and it appears neighbourhood policing may be unaware of POP funding which may assist as ERYC received no bids for funding. Discussed Op Navette and disorder that occurred in August. PCC noted great work Force had done with seldom-heard communities but challenged Force to engage with communities that felt disenfranchised. CC stated work had been done with Home Office and local councils and believed this must be joint approach and not solely on police to engage.	Rural Crime Figure updates via 1-2-1 meetings. Force to ensure NHP teams are aware of potential POP funding stream.	ACC Local Policing and Community Safety ACC Local Policing and Community Safety	Ongoing November 2024

Finance					
7	Finance Update	Force Chief Finance Officer spoke about projected £660k overspend. This is under review. Police staffing has led to this, working with People Services to refine as retention has been better. PCC felt this was acceptable. OPCC Chief Finance Officer commented that only underspend is on people. Pension remedy discussed, and PCC will continue to monitor this, with Force providing updates when appropriate.	Future papers on virement decisions and greater oversight on collaborations.	Force Chief Finance Officer	Ongoing
Performance					
8a	ONS Data - Crime Survey for England and Wales	DCC Updated. Force has seen significant reduction in recorded cases of arson, criminal damage, and burglary. 999 response times also improving. OPCC will continue to monitor matters at monthly Force Victim Focus Group.			
8b	Social Media Monitoring	ACC (Corporate Services and Operations) updated. PCC asked who leads on many social media accounts. Force stated there was varied approach but only those fully trained have access to post. Force informed CC that Internal Head of Communications had been recruited and looking to develop system to understand social media impact and work with partners to maximise this.			
Current and Significant Issues: Force					
9a	ACC Portfolio Changes	DCC updated.			
9b	Operation Seafront	ACC (Corporate Services and Operations) updated.			
9c	Operation Coastline	ACC (Local Policing and Community Safety) updated.	Force to provide a paper to evidence effectiveness of Operation Coastline.	ACC Local Policing and Community Safety	November 2024
9d	CTO Automation	ACC (Corporate Services and Operations) updated. Force looking at ways to improve process. PCC will continue to monitor though regular 1-2-1 meetings.	CTO automation updates via 1-2-1 meetings.	ACC Corporate Services and Operations	Ongoing
Current and Significant Issues: OPCC					
9e	SOH (Single Online Home) and Force Website Public Contact Review	OPCC Assurance Officer updated. Force appreciated paper presented and work was already underway to fix issues highlighted.			
9f	VPP Common Data Platform Update	VRU Director updated and stated that testing was still underway on this.			
9g	Police and Crime Plan	OPCC Chief Executive confirmed this is now in final draft stage and will be shared as soon as completed.			
9h	OPCC Annual Report	OPCC Chief Executive confirmed this is now in final draft stage and will be shared as soon as completed.			
9i	Modern Slavery Statement	OPCC Chief Executive and DCC will look to create joint statement on this subject.	Joint statement to be created and published.	OPCC Chief Executive and DCC	November 2024