

## ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 17/07/24

**PRESENT:** Temporary Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Operations), Assistant Chief Constable (Corporate Services), Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Chief Finance Officer, Force Head of Planning and Governance, PCC, OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Head of Policy and Partnerships/VRU Director, OPCC Assurance Officer.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	<b>Apologies:</b> None.			
2	Action Schedule Updates	All outstanding activity complete.			
<b>Inspections, Audits and Reviews</b>					
3a	HMICFRS Update	DCC updated. Organised Crime Thematic inspection in late October 2024. Contention around migration and new UK Border Command. Cyber Security Inspection will now take place in next financial year. Custody Inspection – still awaiting. Serious Organised Crime inspection – possibly October 2024. Discussed national thematic report recommendations and issues placed onto force risk register. PEEL update – generally positive feedback, with national issue around investigation of crime and victim compliance. Gradings not yet announced. Several minor areas being addressed. PCC stated all forces marked down on investigation. Force Head of Planning and Governance discussed grade moderation process around AFIs. 101/999 data will also be provided to HMICFRS. Slides from hot debrief to be shared with PCC in due course.	Hot debrief slides to be provided to PCC.	DCC	September 2024
3b	Audit and Assurance	ACC (Corporate Services) updated. PCC stated approach was positive. ACC (Corporate Services) stated Improvement Tracker in place and reported to core meetings, with regular reminder of requirements. DCC stated looking at PEEL criteria. PCC requested development of 12-month feedback on key items, in addition to bi-monthly cycle to Accountability Board and HMICFRS Governance Board. OPCC Chief Executive stated need to look at setting of audit plan for 12-month period, what plans look like, and start process in March each year for issues to be considered for audit and assurance.	Audit and assurance plans to be considered in future jointly by Force and OPCC.	ACC (Corporate Services) and OPCC Chief Executive	March 2025
3c	Strategic Policing Requirement	ACC (Corporate Services) updated. New Strategic Policing Requirement (SPR) covers various aspects and was refreshed following approach in previous year. Requirement will be included in OPCC Annual Report 23-24.	Include SPR update in OPCC Annual Report 23-24.	OPCC Chief Executive	September 2024
<b>Collaboration and Partnerships</b>					
4a	IS Futures Update	ACO (Resources) updated. Agreement developing around structure and which elements sit in a central team. Next step is determining what internal IT looks like for local delivery. COG meeting next to determine costings. OPCC Chief Executive questioned existing s.22 agreement and whether this required updating – need to consider issues around combined authority and governance arrangements. ACO (Resources) stated this needs to change and determine who owns s.22 in future. PCC raised national issues around Microsoft cloud-based approach and future approach. Need to ensure issue is placed on risk register after further national discussion.			
4b	Regional Procurement Review	Force CFO updated on progress with appointment of Head of Procurement and team.			

Risks					
5	Force Strategic Risk Register	DCC updated. Body armour risk to remove as mitigations in place. Risks discussed to potentially add including vetting review, Microsoft 365 issues nationally, and leadership transition. Discussed ONS data improvements and link to legitimacy.	Business owners to ensure dates updated in future reports.	DCC	September 2024
People					
6a	People Services Update	ACC (Corporate Services) updated. Discussed attrition rate for officers up 7%. HMICFRS has noted lower rate particularly from IPLDP, against national rise. DCC added that pension remedy could see rise in leavers once consequences better understood. Police Now feedback being discussed and PCEP business model has changed, which should lower attrition. Detective position improving but could be UK Border Police issues in future. Need to ensure maintenance of employer of choice. Met Police Productivity Team best practice issues raised – details to be shared when available. PCC raised discussions with Hull University and potential for credit approach in future for degrees. Also asked around desire for Force to be a national trainer in future. OPCC Chief Executive asked about room for change in intake plan numbers – DCC has plans in place to recruit should attrition rate rise. Internship programme producing good outcomes and Head of People Services now sits on national panel. Need to start to raise special constable numbers. PCC questioned why increase in applicants was not following through. ACC (Corporate Services) has set up monthly Specials Development Board to take issues forward. Force also working with local employers, which is resource intensive.			
6b	College of Policing APP – Custody and Detention	ACC (Local Policing) updated. Discussed preparations for future custody inspection. Custody governance explained, along with structure in place for audits, role of Custody Board, PCC involvement and oversight. Calendar of training in place with CPD for custody staff. OPCC Chief Executive discussed appropriate adults and discussions were ongoing via local authorities, to take on procurement as part of contractual obligations. Discussion around force taking opportunity to reinforce approach to appropriate adults.			
6c	Learning and Development – Terms of Reference and Pathways	ACC (Corporate Services) updated. Discussed changes around Police Constable entry routes and pathways, including Police Constable Entry Programme (PCEP). Attrition rates further discussed (following Item 6a above). National discussion around whether probation period should be 2 or 3 years. Force has input to consultation nationally stating 2 years is preferable. PCC discussed whether there should be option for PCEP to include ‘top up’ via a university if officers wanted to attain a degree, as aware most entrants going through non-degree route.			
Finance					
7	Finance Update	Force CFO updated. Outturn for 23-24 of £750k was higher than anticipated. Savings of £1.527m achieved during 23-24. Discussed capital programme. OPCC Chief Executive and PCC stated need to spend to invest and produce longer-term savings. Discussion around estates and need to ensure capital programme is profiled as accurately as possible. OPCC CFO stated need to better forecast to reduce borrowing. PCC reiterated issues and criteria around underspending linked to underperformance,	Ensure capital programme is accurately profiled in order to reduce borrowing.	Force Chief Finance Officer/OPCC Chief Finance Officer	September 2024  September 2024

		generation of income, not filling roles should not be seen as a saving and creating mindset for innovation. DCC outlined challenges around energy costs and, staffing.	Ensure criteria set by PCC are taken into account.	DCC	
<b>Performance</b>					
8a	Violence Against Women and Girls (VAWG)	ACC (Local Policing) updated. Minimal change since last update, but 4P Plan self-assessment being undertaken. ACC (Local Policing) continues to Chair NE Region VAWG taskforce. VAWG performance scrutinised via Local Accountability Meetings (LAMs). DACIT team peer review in place has presented challenges around CPS. Workloads in DACIT teams now realigned. Work in progress around workbook numbers. Force IAG relationships building and VAWG IAGs developing. Overall scrutiny via Vulnerability Board. PCC noted tangible outcomes but questioned whether overall VAWG picture was improving. ACC (Local Policing) stated it was improving around public engagement and language for example, but still work in progress around DA victims and investigations due to experience levels. T/CC added there were still societal issues and confidence in reporting, especially online. ACC (Operations) added Operation Soteria peer review highlighted issues and positive steps over coming years. OPCC Chief Executive added almost 1/3 of reported crime is VAWG. DCC stated challenge around stalking and harassment, down 9% nationally but up 17% locally and recording issues potentially. OPCC Chief Executive questioned disproportionality of VAWG outcomes by gender and work on development of a prevalence profile.	Present VAWG self-assessment to future Accountability Board	ACC (Local Policing)	November 2024
8b	National Crime Survey results	DCC updated. Significant improvement in national position. ASB control strategy and investment into Operation Galaxy have impacted. Need to repeat messages around 999/101 driving confidence.			
8c	Humberside Police: 101 Performance	ACO (Resources) updated. 101 performance now highest. 999 emergency calls show good service all round, which will continue.	Develop comms for 101 performance.	ACO (Resources)	September 2024
<b>Current and Significant Issues: Force</b>					
9a	Operation Seafront Update	ACC (Operations) updated. Discussed ashes returned to families and intelligence reviewed. Burial plans in place and fraud issues discussed with financial organisations. Asset recovery plans and discussion around how this could be brought back into local communities. Three people on bail. VS helpline open and community outreach work. Operational debriefs in place and review of welfare provision for officers and staff.			
9b	Charity Property Disposal	ACC (Corporate Services) updated. Effective data gathering now in place, from July 2024, around property disposal to nominated charities. PCC has reviewed nominated list and is content with this.	Performance report and summary of income.	ACO (Resources)	March 2025
9c	Operation Safeguard/Early Dawn	ACC (Operations) updated. 5,500 prisoners due to be released nationally. EGM for Local Criminal Justice Board (LCJB) in place for August 2024. Force doing all required by national team. Early release in place locally, minimal impact so far. T/CC stated Force looking at good practice in other areas/agencies. Around 38% of early releases get recalled. PCC stated issues being seen in Police and Crime Plan survey, to be debated in near future.			