

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 17/05/21

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Head of Corporate Development, Force Head of Finance and Business Services, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Statutory Operations Manager.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting conducted via Microsoft Teams and face-to-face. PCC Evison was welcomed to and Chaired meeting. Apologies: OPCC Chief Finance Officer.			
2	Action Schedule Updates	OPCC Chief Executive requested background for PCC around Digital Innovation Fund and Right Care, Right Person. CC stated national interest in Right Care, Right Person approach. DCC provided Covid-19 update – Force in good place, locally low infection rates and good vaccine uptake. Good use of Force estate/technology. HMICFRS (Her Majesty’s Inspectorate of Constabulary) thematic inspection highlighted good practice locally. OPCC Chief Executive outlined Safer Streets 2 outcome due end of May 2021.	Digital Innovation Fund and Right Care, Right person briefings to be prepared.	DCC	June 2021
Plan on a Page					
3	Plan on a Page Update	CC provided update – Plan on a Page recently refreshed. Early briefing document provided around current crime levels – crime down around 11%. DCC stated levels returning to ‘normal’ after lockdown, but footfall still low.			
Inspections, Audits and Reviews					
4a	Serious and Violent Crime Review	ACC (Local Policing) presented information on various Force initiatives, including success of Op Galaxy, release from lockdown via Op Ardle, Op Concave safeguarding checks and Operation Contract for night-time economy. PCC outlined need to educate workforces in large local organisations around appropriate behaviours. Discussed need to ensure Community Safety Partnership (CSP) consistency and being ‘on message’ around challenges faced by women. Force has various activities including misogyny survey and good corporate communications. PCC mentioned development of Apps for issues such as safe running and how to bring together CSPs. ACC (Local Policing) discussed Public Health approach and next steps. OPCC Chief Executive highlighted role of OPCC in co-ordinating Violence Reduction Unit (VRU) approach. Clarified Force Public Health Approach Pilot referred to a VRU approach. ACC (Local Policing) outlined Vulnerability Hub and development of Trauma Informed Approach. OPCC Chief Executive discussed educational activity in schools and how NIOC (Not In Our Community) adds value. PCC stated need for consistent approach around safer schools and early intervention in schools.	Contact with OPCC around Violence Reduction Unit work and group. Reschedule CSP Roundtable Meeting to ensure they are ‘on message’.	ACC (Local Policing) PCC	May 2021 May 2021

4b	Crime Recording Audit – Key Outcomes	<p>DCC provided update on Crime Data Integrity (CDI) and robust audit processes in place following HMICFRS inspection in 2018. Improved local audit picture in 2021, in particular Domestic Abuse has improved from 74% to 91.5%. Force focusing on vulnerability.</p> <p>Anti-Social Behaviour (ASB) is area of national scrutiny; Force considering this. PCC asked about learning and informed of detailed audit plan, dedicated audit team and feedback to individuals via Heads of Business.</p> <p>CC stated Force well positioned but stated need for Home Office to consider issue around policy on multiple crimes.</p>	<p>1-2-1 Assurance Meetings to update on Crime Data Integrity.</p> <p>Progress report to future meeting prior to CDI Inspection.</p> <p>Consider discussion with Policing Minister around national audit process and multiple crimes.</p>	<p>DCC</p> <p>DCC</p> <p>PCC</p>	<p>June 2021 onwards</p> <p>After Jan 2022</p> <p>TBA</p>
4c	Integrated Offender Management (IOM)	<p>ACC (Local Policing) stated that IOM has 'lost its way' nationally. Discussed difference in approach on North (deal with entirety) and South Bank (tasked out). Need consistency in future, focusing on North Bank model. PCC discussed publicity and if this covered more than posters in police stations. ACC (Local Policing) stated widened understanding through training, use of QR codes, briefing products, etc.</p> <p>OPCC Chief Executive asked about AAMR (Alcohol Abstinence and Monitoring Requirement) timeline to operational. ACC (Local Policing) stated Force dealing with this.</p> <p>OPCC Chief Executive discussed partnership issues and Yorkshire and Humber Rehabilitation Partnership, driving activity to commission new work. OPCC hosts a Partnership Business Manager and offered link across to Force.</p>	Facilitate contact between Force and Yorkshire and the Humber Rehabilitation Partnership Business Manager.	OPCC Chief Executive	June 2021
4d	HMICFRS Update	<p>DCC outlined new five-tier grading system by the inspectorate – new approach includes 'adequate' grading.</p> <p>Covid-19 national thematic response highlights good practice within Force. Areas For Improvement (AFIs) – discussed completion of AFIs from 2018; now complete including Stop & Search recommendations.</p> <p>Recent national report released 'Getting the Balance Right' – Force considering this through Operational Assessment Board.</p> <p>Discussed Draft Force Management Statement (FMS) – ready June/July 2021. PCC asked about policing of protests. CC stated they had right approach locally, engaging, supporting and using discretion.</p>	Provide PCC with presentation on Force Management Statement.	DCC	July 2021
4e	Code of Corporate Governance Review	<p>OPCC Head of Assurance and Statutory Duties updated on action plan produced as consequence of Code of Corporate Governance Checklist undertaken jointly by OPCC and Force.</p> <p>ACO (Resources) discussed sanitised versions of relevant Force strategies would be presented to the PCC.</p>	<p>Progress report on Code of Corporate Governance Review to a future meeting.</p> <p>Standing request for strategies identified in the Code of Corporate Governance and discussions at 1-2-1 assurance meetings as appropriate.</p>	<p>OPCC Head of Assurance</p> <p>OPCC Chief Executive</p>	<p>September 2021</p> <p>TBA</p>

Collaboration and Partnerships					
5	NETIC	ACC (Crime and Operations) updated on work with OPCC Head of Assurance and Statutory Duties around 'gaps' in reporting for collaborative working. They had selected three largest areas of collaboration to focus on first (National Police Air Service – NPAS, Regional Crime, and Forensics), looking at confidence around whether services provided value for money.	Update to next Accountability Board.	ACC (Crime and Ops) and OPCC Head of Assurance	July 2021
Risks					
6	Force Strategic Risk Register – by exception	DCC updated on risk register process, stating full register was presented to Accountability Board every six months. New risk on register around perception of police legitimacy – medium risk with national context. OPCC Chief Executive outlined OPCC risk register and new strategic risk around external auditors and completion of annual accounts within statutory timetable. Raised as a potential risk. PCC stated he would raise issue with external auditors if required.			
People					
7	People Services Update	ACO (Resources) provided update. Police Officers: uplift of 97 in Year 1, potentially 95 in Year 2 and 120 in Year 3. Outlined that student officers now through PCDA (Police Constable Degree Apprenticeship) via York St. John University. Two routes into police: (i) existing degree, and (ii) those without degree (training school for three years to independent patrol). Other routes discussed for detectives, e.g. 'Police Now'. CC detailed cross-section of police officers via recent recruitment, the attrition rate and on-line assessment costs. PCSOs: running specific campaign October 2021 for South Bank PCSOs. Police Staff: ongoing workforce review through TOM (Target Operating Model). Apprenticeships: discussed current position. Force Kickstart Scheme: Force participating. Talent spotting and not opportunity to fill existing roles. PCC asked about Special Constables who had joined regular Force. DCC stated useful route in and balanced against need to ensure Specials recruitment. Currently over 160 Specials putting in more hours than historically. CC added previous target of 500 was unworkable. OPCC Chief Executive outlined strengthened reporting of numbers and also Council Tax Discount scheme. PCC asked about volunteers and DCC outlined greater/wider involvement of volunteers around mystery shopping, confidence and satisfaction surveys, etc.	Report to future 1-2-1 meeting around Special Constable numbers and Council Tax Discount scheme.	DCC and OPCC Head of Assurance	July 2021
Finance					
8	Finance Update	Force Head of Finance and Business Services provided update. £3.419m underspend outlined due to one-off savings. Capital programme – Melton 2 slippage due to several issues now resolved. Planned reserves £1.719m, but £296k contribution in to reserves at year-end due to issues including lower exit-costs from HR restructure. PCC asked for briefing around the Digital Innovation Fund.	Digital Innovation Fund briefing to PCC at 1-2-1 Assurance Mtg. Decision Record to be prepared.	DCC OPCC Chief Finance Officer	May 2021 Complete

		OPCC Chief Executive PCC requested a Decision Record following advice from the OPCC Chief Finance Officer.			
Current and Significant Issues: Force					
9a	Suicide Prevention after Police Custody	ACC (Crime and Operations) updated around Home Office correspondence and information provided by Force and OPCC. Challenge to ensure correct agencies involved in custody such as Samaritans. PCC asked about training for custody staff in 2022 and whether capacity issue. ACC (Crime and Operations) stated vulnerability training being provided at present and that 2022 training was bespoke via NHS. However, Force would look at whether that could be brought forward. PCC asked about levels of suicides and numbers coming into area due to Humber Bridge. ACC (Crime and Operations) mentioned deprivation, mental health, armed forces community, etc. ACC (Crime and Operations) looking at use of Samaritans, with update to 1-2-1 Assurance Meetings. PCC asked about Support Agency Referral Leaflet provided in custody and whether supportive enough. ACC (Crime and Operations) stated he would highlight with custody sergeants and check on feedback from users.	Consider feedback from users of the Support Agency Referral Leaflet provided in custody. Force and OPCC to work on changes if required.	ACC (Crime and Ops) and OPCC Head of Assurance	July 2021
9b	Force Road Safety Strategy	ACC (Crime and Operations) updated on development of revised road safety strategy, understanding challenges around vulnerabilities on roads as well as threats, affording opportunity to consider alternative solutions including Community Speed Watch.	Discuss development of Road Safety Strategy at 1-2-1 Assurance Meetings.	ACC (Crime and Ops) and OPCC Head of Assurance	July 2021
9c	Attorney General Disclosure Process	ACC (Crime and Operations) updated on national concerns around digital disclosure. Force reviewing file quality/disclosure, with revised local approach.			
9d	Operation Trogon	ACC (Local Policing) updated on Operation Trogon covering on-shore gas/oil exploration across North Lincolnshire and East Riding.			
Current and Significant Issues: OPCC					
9e	The Elected Local Policing Bodies (Specified Information) (Amendment) Order 2021	OPCC Chief Executive updated on order laid before Parliament on 06/05/21 covering statutory instrument for publication of information by PCC's. Order enables public to be more informed around HMICFRS feedback, complaints and national measures. Force Head of Corporate Development stated Force was developing report covering granular level of national measures. OPCC Statutory Operations Manager mentioned discussions with IOPC (Independent Office for Police Conduct) around publication of complaints analysis via their website.			
9f	Other Issues	OPCC Chief Executive discussed: a) Forthcoming Safer Streets 3: bidding process and timeline to be made available once released. b) Youth Endowment Fund: South Bank bid of £1.1m for youth diversion – will find out whether successful in July 2021.			