

From: SPOC PCC
Sent: 13 September 2022 10:29
To:
Subject: Freedom of Information - Our reference FOI1360
Importance: High

Dear

Freedom of Information Act 2000 (FOIA) – Request for Information
Our ref: FOI1360

I refer to your recent Freedom of Information request submitted to the Office of the Police and Crime Commissioner for Humberside on 12 September 2022 as follows: -

Please can your organisation provide in Excel CSV format, the following information: -

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.***
- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.***
- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).***
- d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.***
- e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).***
- f) The costs of attending these conferences.***
- g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.***

I can advise that the Office of the Police and Crime Commissioner for Humberside does not hold any information in relation to this matter.

Yours sincerely

Office of the Police and Crime Commissioner for Humberside

Right of Review

If you think that we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be made within 40 days and addressed to:

Data Protection Officer

Office of the Police and Crime Commissioner for Humberside The Lawns Harland Way Cottingham
HU16 5SN

E-mail: pcc@humberside.pnn.police.uk

We would aim to complete an internal review within 20 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.