OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR HUMBERSIDE DECISION RECORD

Decision Record Number 35/2024

Title Section 22 closure for Regional Procurement

Executive Summary:

The regional Procurement team serviced the 4 Yorkshire Forces (South, West, North and Humberside).

The Police and Crime Commissioners (PCCs) and Chief Constables (CCs) of Yorkshire and the Humber (YaTH) initially entered into a Collaboration Agreement in 2012, which was updated in 2014. In 2022, Senior Command Teams reviewed the effectiveness of the collaborative procurement function. Workshops were held to gather insights from the four Forces, leading to a decision to explore local procurement provisions. This was approved by the Chief Constables Operational Board in March 2023.

A project team was established in November 2023 to manage the transition, coordinating HR and reporting to the Regional ACO Board. The transition deadline was extended from March 2024 to July 2024 to accommodate additional activities. The transition was completed by July 2024, with procurement teams now operating locally, though some vacancies remain to be filled by individual Forces.

It was noted that for governance purposes formal decision to close the section 22 legal agreement for Regional Procurement should come to the PCC for agreement.

Decision of the PCC

Approved.

Background Report: Open

Police and Crime Commissioner for Humberside

I confirm I have considered whether I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature

Date 12/11/2024

POLICE AND CRIME COMMISSIONER FOR HUMBERSIDE

SUBMISSION FOR: DECISION

OPEN

Title: Section 22 closure for Regional Procurement

Date: 14/10/2024

1. Executive Summary

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2. Recommendation(s)

To disband the Regional Procurement Team and create a local team for Humberside Police.

3. Background

For context, the four Police and Crime Commissioners (PCC's) and Chief Constables (CC's) of Yorkshire and the Humber (YaTH) entered into a Collaboration Agreement on the 3rd of August 2012 and was subsequently replaced by the second Collaboration Agreement on the 1st of April 2014.

In 2022, there was some steer from Senior Command Teams in the YaTH region to review the effectiveness of the current collaborative procurement function. Following this, Regional Procurement workshops were held in each Force during August/September 2022. The purpose of these workshops was to gain further insight into the four Force's perspective, experience, and desired direction of a collaborative model for regional procurement.

The outcome following a discussion with the Assistant Chief Officers (ACOs) on the 27th of October 2022 was to approach the Chief Constables Operational Board (CCOB) with a paper

seeking approval to explore a local provision, which was approved at the meeting held on the 24th of March 2023.

This was subsequently ratified by the PCCs for Humberside and North Yorkshire and the Combined Authority in West Yorkshire. However, the Police and Crime Commissioner in South Yorkshire did not share the same view on de-collaboration but acknowledged that with the other 7 parties agreeing to the exit the decision had been taken and therefore agreed for work to be done to identify options for local provisions.

A project team was established in November 2023 to manage the de-collaboration of Regional Procurement which included, but was not limited to, co-ordinating HR colleagues to ensure People related matters were supported and completed, reporting risks and issues to the Regional ACO Board to assist with decision-making, and governing the transitional activity into local teams within each Force.

There was an original agreed deadline for transition of the 30th of March 2024, however this was then later amended to the 1st of July 2024 due to further time being required for People related activity as well as transitional activity. The deadline of 1st of July was successfully achieved and procurement teams are now working locally in each Force operating under their own agreed structure. Some vacancies do remain, however individual Forces are responsible for concluding their own recruitment to ensure resource is sufficient to compete with the demand.

4. Options

- 1) Decollaborate and form local team
- 2) Stay as a regional team

5. Financial Implications (Seek financial advice from Chief or Deputy Chief or Deputy Chief Finance Officer)

5.1. The annual contribution to regional Procurement was as follows:

Financial Year	Year Amount	
23/24	£368k	
24/25	£377k	
25/26	£387k	
26/27	£396k	
27/28	£406k	

5.2. The cost of the proposed structure, based on current mid-point salary rates at the indicative gradings and oncosts, and including an allowance for recruitment and induction costs, is:

Post	Scale	Midpoint plus oncosts	Other costs	Total
Procurement & Purchasing Manager	MP5	67,200	1,500	68,700
Procurement & Insurance Supervisor	SO2	47,400	1,500	48,900
Procurement Governance Lead / Purchasing Link	Sc6	39,400	1,500	40,900
Procurement Officer x 4 wte	Sc6	157,600	6,000	163,600
Total		311,600	10,500	322,100

5.3. The proposed structure results in a cashable saving of £45,900. In addition, there will be savings from the reduction of 2 posts (Commercial and Insurance Manager SO1 and Commercial Support Officer Sc4) £76,100, bringing the total cashable saving to £122,000.

6. Legal Implications (Seek advice from Legal Services)

There are legal implications that will require further work in ending the section 22 agreement for Regional Procurement and ensuring a revised agreement is in place for Regional Stores that was included in the previous agreement and has been not impacted by the change.

7. Driver for Change/Contribution to Delivery of the Police and Crime Plan
This fits with the Police and Crime Plan for Effective Organisations. We need
a team that understands our locality and can meet the needs of the
organisation.

8. Equalities Implications (Have due regard to the Public Section Equality Duty)

N/A

9. Consultation

As per previous description.

Media information (Seek advice from Communications Officer)
 N/A

11. Background documents (This will be published if open)

Regional Procurement De-collaboration Closure Report

12. Publication

Open

13. DPIA considered

This decision record does not involve the processing of personal data so no data protection impact assessment is required at this stage

Mike Richmond - Partnerships Manager / Data Protection Officer - Office of the Humberside Police and Crime Commissioner