

**OFFICE OF THE POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE
DECISION RECORD**

Decision Record Number: **26/2024**

Title: Modern Day Slavery Campaign

Executive Summary:

Support of the Humberside Police and Crime Commissioner (PCC) is sought to enable the development and delivery of a Humber wide campaign relating to Modern Day Slavery.

This Decision Record outlines a project to develop and deliver a comprehensive Modern Day Slavery campaign programme aimed at reducing the number of people who have become modern day slaves

The campaign will raise awareness of Modern Day Slavery and how to report concerns.

Decision of the PCC (

Approved.

Background Report: Open

Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature



Date 15/07/2024

**POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE**

SUBMISSION FOR: DECISION

OPEN

Title: Modern Day Slavery Campaign 2024

Date: 23 May 2024

1. Executive Summary

- 1.1 Support of the Humberside Police and Crime Commissioner (PCC) is sought to enable the development and delivery of a Humber wide campaign relating to Modern Day Slavery.
- 1.2 This Decision Record approves a project to develop and deliver a comprehensive Modern Day Slavery campaign programme aimed at reducing the number of people who have become modern day slaves
- 1.3 The campaign will raise awareness of Modern Day Slavery and how to report concerns and ensure that there is a victim focused approach that sees improved identification and support for victims as well as improved knowledge among the public and professionals.
- 1.4 The campaign will include other key themes linked to Modern Day Slavery including:
 - i) Labour abuse
 - ii) Domestic servitude
 - iii) Juvenile Labour
 - iv) Sexual exploitation

2. Recommendation(s)

- 2.1 It is recommended that the OPCC provides £20,000 in this financial year to fund the development and delivery of a comprehensive Modern Day Slavery Campaign across the Humber region.

3. Background

- 3.1 We know from academic work that has taken place locally and national reports on the theme of Modern Day Slavery that exploitation through business activities and supply chains remains an ongoing problem that can often be hidden in plain sight.

3.2 Whilst a partnership approach work has been undertaken previously to combat Modern Day Slavery it is important that members of the public know how to report concerns, how professionals can identify victims and how victims can report directly and confidentially.

4. Options

- 1) Do nothing – the decision not to fund this campaign would result in the continuation of the current offer which is fragmented and does not appear to be joined up.
- 2) Partially fund – the decision to partially fund would result in only some of the elements being delivered for example social media only, therefore not reaching the intended audience.
- 3) Fully fund (preferred option) This option would allow the campaign to reach all areas of the Humber region and increase the number of people being made aware of / or victims of Modern-Day Slavery.

5. Financial Implications

5.1 The preferred option requires a commitment of £20,000 in this financial year. Consultation with finance has confirmed that there is the budget available to fund this campaign.

6. Legal Implications

6.1 No legal implications identified for this campaign.

7. Driver for Change/Contribution to Delivery of the Police and Crime Plan

7.1 The Police and Crime Plan has 'Safer Communities' as one of the three aims. The objective within states that the PCC will raise awareness of and tackle hidden harms with partners e.g., child exploitation and modern slavery.

7.2 In addition, there is a commitment from the Police and Crime Commissioner to raise awareness of child exploitation and modern slavery.

8. Equalities Implications

8.1 No equality implications have been identified for the OPCC. We will work with the CSP leads and other statutory partners who are subject to the Public Sector Equality Duty.

9. Consultation

9.1 Consultation has been carried out with the four Community Safety Partnership (CSP) leads, finance, comms, and the Chief Executive.

10. Media information

10.1 Media releases/campaigns will be managed by the OPCC Communications Officer who is supporting the project.

11. Background documents (This will be published if open)

11.1 Currently there are not any additional background documents available.

12. Publication

12.1 Open

13. DPIA considered

13.1 Consulted with the Data Protection Officer on the 23 May 2024 who confirmed that a DPIA will not be required unless new social media accounts are needed.