

**OFFICE OF THE POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE  
DECISION RECORD**

Decision Record Number: **23/2022**

Title: **Outkast Panda Crew CIC**

**Executive Summary:**

Outkast Panda Crew CIC provides young adults and those who derive from social poverty and disadvantaged areas an opportunity to learn vehicle maintenance and road safety that will guide them onto a path to gain qualifications and employment. The organisation is seeking further funding to expand their operation, take on new premises and engage with more young people. This will act as a strong diversionary activity reducing potential for ASB and supporting young people that may be more at risk of coming into contact with the criminal justice system.

**Decision:**

That funding of £25,000 is awarded to support the expansion plans for Outkast Panda Crew CIC in 2022/23.

**Background Report:** Open

**Police and Crime Commissioner for Humberside**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

**Signature**



**Date 06/05/2022**

**POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE**

**SUBMISSION FOR:  
DECISION**

**OPEN**

**Title: Outkast Panda Crew CIC**

**Date: May 2022**

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**1. Executive Summary**

Outkast Panda Crew CIC provides young adults and those who derive from social poverty and disadvantaged areas an opportunity to learn vehicle maintenance and road safety that will guide them onto a path to gain qualifications and employment. The organisation is seeking further funding to expand their operation, take on new premises and engage with more young people. This will act as a strong diversionary activity reducing potential for ASB and supporting young people that may be more at risk of coming into contact with the criminal justice system.

**2. Recommendation(s)**

That funding of £25,000 is awarded to support the expansion plans for Outkast Panda Crew CIC in 2022/23.

**3. Background**

OutKast Panda Crew C.I.C provides young adults and those who derive from social poverty and disadvantaged areas, an opportunity to learn vehicle maintenance and road safety that will guide them onto a path to gain qualifications and employment. As part of their programs, young adults can expect to learn basic and complex vehicle repairs from performing an oil change to welding and fabrication in a purpose-built unit, guided by members with extensive experience in these fields alongside regular road safety briefings delivered by Humberside Police to encourage safe driving. The organisation also provide workshops helping with CV writing, teaching basic IT skills, driving theory lessons, a short session on how to buy and sell cars and more, ensuring young adults are prepared to enter the world of work and gain valuable life skills. The underlying theme is to develop new social skills and make new connections with employers and those in authority with the ultimate goal being to reduce crime in the community and promote employment prospects.

**4. Options**

There are three options.

Option 1 - Do nothing - don't fund

This option is not recommended as it is unlikely that the organisation will be able to continue with its growth plan and open the new unit without some public support. The result of this is fewer young people therefore benefitting from the intervention.

#### Option 2 – Fund to lower level

This option is feasible but not recommended as it will leave a funding gap for the project to proceed at the pace required to provide maximum benefit to the young people in the area.

#### Option 3 – Fund at £25,000

This is the recommended option as this allows the organisation to proceed with their business plan and ensure new premises can be secured.

### **5. Risks**

There are limited risks in that the organisation has track record and a strong network of partners engaged in their work. There is a business plan in place to cover the expansion activity.

### **6. Driver for Change/Contribution to Delivery of the Police and Crime Plan**

The programme will contribute towards the Safer Communities strand of the Police and Crime Plan. The intervention is a clear example of diversionary activity that will help reduce potential for ASB. In Hull, unemployment sits at approximately 5.8% with 115 crimes per 1,000 people recorded in 2020, some of the highest figures in the UK. In addition, since 2010, funding for youth services has been cut dramatically and this has coincided with a rapid increase in crime among young adults, often linked to a “poverty of hope”. Target age group is 18-25 in the Hull and surrounding East Riding area with a degree of flexibility on the age range, ensuring inclusivity of the needs of all who could benefit from the services.

### **7. Financial Implications**

£25,000 grant is being sought to cover rent, bills and set up costs of the unit for the first year. Matched funding has been achieved through 2 x grants from Hull CVS, Tribune Trust, Persimmon Homes, Arnold Clark, and Two Ridings Community. There are further applications pending to assist with sustainability. In addition, £100 per month from a security firm has been agreed as a sublet for use of the office.

### **8. Legal Implications**

*None*

### **9. Equalities Implications**

*None*

### **10. Consultation**

The organisation is well networked with the local community and have engaged with the local authority and local MPs for their support.

### **11. Communication Issues**

*None*

### **12. Background documents**

None

### 13. Publication

This matrix provides a simple check list for the things you need to have considered within your report. If there are no implications please state

I have informed and sought advice from HR, Legal, Finance, OPCC officer(s) etc prior to submitting this report for official comments	Yes
Is this report proposing an amendment to the budget?	Yes
Value for money considerations have been accounted for within the report	Yes
The report is approved by the relevant Chief Officer	Yes
I have included any procurement/commercial issues/implications within the report	Yes
I have liaised with Corporate Communications on any communications issues	Not yet
I have completed an Equalities Impact Assessment and the outcomes are included within the report	N/A
I have included any equalities, diversity and or human rights implications within the report	Yes
Any Health and Safety implications are included within the report	Yes
I have included information about how this report contributes to the delivery of the Commissioner's Police and Crime Plan	Yes