

**OFFICE OF THE POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE  
DECISION RECORD**

Decision Record Number: **21/2022**

Title: Recruitment of a paid intern role for research purposes – extension to contract

**Executive Summary:**

This is a record of the decision to fund a short term paid intern role to increase our research capability in relation to taking a public health approach to domestic abuse.

**Decision:**

That the request to commit to provide funds of up to £2000 to fund an extension to a research intern role over a 12-week period to be agreed and recorded.

**Background Report: Open**

**Police and Crime Commissioner for Humberside**

I confirm I have considered whether I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

**Signature**



**Date: 29/03/2022**

**POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE**

**SUBMISSION FOR: DECISION**

**OPEN**

**Title:** Recruitment of a paid intern role for research purposes

**Date:** Wednesday 23<sup>rd</sup> March 2022

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**1. Executive Summary**

In order to further our work on taking a public health approach to Domestic Abuse (PHADA) we need to increase the research capability of the project team. We would like to extend the role of Research Intern for a further 12 week period to support the roll-out to partners of the below literature review:

- A UK based literature review to identify best practice recommendations on interventions and educational programmes implemented with individual and group cohorts of children affected by domestic abuse; where possible to be collated according to demographic: ideally covering age, gender, ethnicity and socio-economic background.
- A literature review identifying UK and wider adult domestic abuse perpetrator programmes with measurable successful outcomes; taking account of resource required, cohort, re-offending rates and whether mandatory or voluntary requirement (among other potential factors).

In addition to supporting the wider team focus on taking a public health approach to domestic abuse, carrying out a research function where necessary and providing additional duties as needed.

**2. Recommendation(s)**

To approve the extension to the paid intern research role for the PHADA project.

**3. Options**

- 1) Do nothing, do not provide the funding. This option is not recommended as there is a clear opportunity to further inform our work.
- 2) Use existing staff to carry out the research: this would not be timely due to capacity issues and other competing priorities.
- 3) Fully fund the request. This option is supported and recommended as it will provide us with additional resource as required.

**4. Financial Implications**

The approximate total cost for the post if employed at 15 hours per week at a rate of £9.90 per hour (living wage) over a 12-week period shall be £1,782 (subject to additional on costs).

**5. Legal Implications**

N/A

**6. Driver for Change/Contribution to Delivery of the Police and Crime Plan**

This research will help progress several key areas of OPCC activity, it addresses the aim of ensuring 'Safer Communities – our aim is to focus activities on interventions that significantly impact on local crime levels'.

**7. Equalities Implications**

N/A

**8. Consultation**

This work has been discussed with members of our PHADA Expert Reference Group.

**9. Media information**

This research forms part of our long-term approach to tackling domestic abuse and protecting children.

**10. Publication**

Open

**PLEASE COMPLETE AND APPEND THE FOLLOWING TABLE TO ALL REPORTS THAT REQUIRE A DECISION FROM THE COMMISSIONER**

This matrix provides a simple check list for the things you need to have considered within your report. If there are no implications, please state

I have informed and sought advice from HR, Legal, Finance, OPCC officer(s) etc. prior to submitting this report for official comments	N/A
Is this report proposing an amendment to the budget?	No

Value for money considerations have been accounted for within the report	Yes
The report is approved by the relevant Chief Officer	Yes
I have included any procurement/commercial issues/implications within the report	Yes
I have liaised with Corporate Communications on any communications issues	N/A
I have completed an Equalities Impact Assessment and the outcomes are included within the report	N/A
I have included any equalities, diversity and or human rights implications within the report	Yes
Any Health and Safety implications are included within the report	N/A
I have included information about how this report contributes to the delivery of the Commissioner's Police and Crime Plan	Yes