

Rt Hon Yvette Cooper MP
Secretary of State for the Home Department
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Sent via email: PS.HomeSecretary@homeoffice.gov.uk

25th October 2024

Dear Home Secretary

Section 55 Response to HMICFRS report - An inspection into activism and impartiality in policing

I am writing to acknowledge this report on activism and impartiality in policing. I welcome the comprehensive findings and the insightful recommendations provided.

I recognise the importance of maintaining impartiality in all aspects of policing to uphold public trust and confidence. The report highlights several critical areas where improvements can be made, and I am committed to ensuring that Humberside Police takes on board these recommendations.

Our force is already taking proactive steps to address the issues identified in the report particularly in areas such as:

- **Clarifying the Impartiality Duty:** The force has been updating training and guidance to provide clear definitions and expectations regarding impartiality for all officers and staff.
- **Improving Communication:** Humberside Police are enhancing their communication strategies to ensure effective engagement with all communities, especially on contentious issues. There has been a complete review of the force's social media strategy, which I have been kept informed of through my accountability board where I hold the Chief Constable to account.
- **Strengthening Governance:** The force is in the process of revising governance structures to ensure robust oversight and accountability in the use of external advisory groups and staff networks.
- **Updating Policies:** We are assisting the force in conducting a thorough review of policies related to non-crime hate incidents and the Equality Act 2010 to ensure they are up-to-date and effectively implemented. We work closely with the force through our Hate Crime Scrutiny panel to help ensure communities are heard.



Humberside Police are committed to fostering an environment where all officers and staff understand and adhere to the principles of impartiality, ensuring that policing services are fair, transparent, and trusted by the public. As part of my role in holding the Chief Constable to account, I receive regular updates on progress with all HMICFRS recommendations. I will continue to monitor the progress of these recommendations through my regular force meetings and accountability board which I hold bi-monthly.

I would like to place on record my thanks to HMICFRS for their continued support.

Yours Sincerely



Jonathan Evison

Police and Crime Commissioner for Humberside

