

Rt Hon Suella Braverman MP
Secretary of State for the Home Department
2 Marsham Street
London
SW1P 4DF

10 October 2023

Via email: PS.HomeSecretary@homeoffice.gov.uk

Dear Home Secretary

Response to HMICFRS report into the effectiveness of vetting and counter-corruption arrangements in Humberside Police (September 2023)

I am writing to you with my comments on the above reports, as required by Section 55 of the Police Act 1996. I fully welcome this report and thank His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) for the recommendations made which will I believe will help in our joint drive to improve public trust and confidence in policing.

As part of my statutory duty to hold the Chief Constable to account, I was already fully aware of the issues raised in the report. Prior to the inspection, I know that Humberside Police had already identified many areas for development within its Vetting and Anti-Corruption Unit and that they were making significant headway in updating systems, resources, processes, and policies. I will outline some of these developments below.

I was assured at the time of inspection, and remain so today, that many of the recommendations highlighted in the report are already well into a delivery phase, and I would anticipate that the public will start to feel the positive effect of these changes in the coming months.

I have of course assisted the Chief Constable in increasing funding for staffing resources in this area, and they have already recruited new senior and frontline officer roles across the professional standards, vetting and anti-corruption teams. In addition, the Chief Constable has implemented some significant updates to their IT systems, which is making the vetting process more efficient, and they are providing officers and staff with greater clarity around processes. I am therefore increasingly assured that they are now more confident that their decision making is objective, well-documented, in line with the College of Policing Authorised Professional Practice, and being reviewed on a regular basis.

As you probably know, I am a great believer in enabling technology and innovation to create improvements. I have therefore also assisted the Chief Constable with funding to invest in new technology to improve their lawful business monitoring capabilities, and these changes are in the process of being rolled out as I write this letter to you.



In conclusion, the HMICFRS report has created a much-needed focus. I know that the Chief Constable will continue to take important steps towards improving its effectiveness around vetting and anti-corruption. I will keep you updated on progress locally.

I will post this response onto my web-site for public access.

Yours sincerely



Jonathan Evison
Police and Crime Commissioner for Humberside

cc Andy Cooke QPM DL

