

## ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 23/04/24

**PRESENT:** Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Operations), Assistant Chief Constable (Corporate Services), Force PVP Unit Manager (Supt) – item 8a only, Force Head of Finance and Business Services, Force Head of Planning and Governance, OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Statutory Operations Manager.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	<b>Apologies:</b> Police and Crime Commissioner (PCC), Assistant Chief Constable (Communities), Assistant Chief Officer (Resources) Meeting at Melton 2 Conference Room.			
2	Action Schedule Updates	All outstanding activity complete.			
<b>Inspections, Audits and Reviews</b>					
3	HMICFRS Update	DCC updated. Preparation for PEEL in coming weeks. Serious Organised Crime and Custody inspections both delayed by HMICFRS.			
<b>Collaboration and Partnerships</b>					
4a	IS Futures Update	DCC updated. Costs of future options discussed and the realities. Joint business case looking at Humberside development option – update by 24 April 2024. OPCC Chief Executive asked about regional working risk, combined authority process, and impact on decision making.	OPCC Chief Executive to have sight of relevant plans when available.	DCC	July 2024
4b	Regional Procurement Review	Force Head of Finance and Business Services updated. Outlined successful recruitment for Head of Procurement role, with vetting now being undertaken. Procurement roles currently being filmed. Consultation finished around Finance Team. Transitional arrangements developed for regional team disbandment. Short-term risks being mitigated. OPCC Chief Executive asked for clarity around existing contracts. This was provided around existing contracts, end dates, etc. Contract Standing Orders requires updating from July 2024.	Ensure update to Contract Standing Orders.	Force Head of Finance and Business Services	July 2024
			Ensure collaboration agreements sent to OPCC Chief Executive.	Force Head of Finance and Business Services	July 2024
4c	Safer Schools Progress and Future Vision	ACC (Corporate Services) updated. OPCC Chief Executive discussed need to work together and develop education partnership and investment in the OPCC team around education. OPCC can support with safeguarding and teaching qualifications via the education partnership. DCC mentioned restructure of Community Safety Unit on a structured basis.	Explore opportunities for more joined-up approach to education partnerships between Force and OPCC.	ACC (Corporate Services) and OPCC Chief Executive	July 2024
			Develop ongoing reporting to Accountability Board twice per annum around headline data and locations.	ACC (Corporate Services)	November 2024
<b>Risks</b>					
5	Force Strategic Risk Register	DCC updated on full risk-register. Number of risks either arrived or reassessed. Uniform trouser issues progressing and supplier identified. OPCC Chief Executive asked whether national picture had been identified. DCC confirmed that this had been considered, but timescales not suitable.			

<b>People</b>					
6a	People Services Exceptions	ACC (Corporate Services) updated. Police officer numbers 2,356 against 2,251 baseline. 2,299 headcount on track and recruitment for 98 planned, including 30 DCEP detectives and 16 transferees). PCEP (Police Constable Entry Programme) level 5 is replacing IPLDP+. Discussion of future local approach options.			
6b	Information Piece on Critical Incident APP	ACC (Operations) updated. APP not changed nationally since 2013. Force reviewed key themes around effective decision-making and leadership. Three stages – preparedness, managing critical incidents, and restoring public confidence. Local pacesetter meetings assist local process. Restoring public confidence includes mitigating risk and building sustainable communities in partnership. Training in place with updated skills-sets. OPCC Chief Executive discussed usefulness of a notification process and how to ensure OPCC respond accordingly to best support. Testing exercise process with OPCC involvement especially around recovery-side. Critical incidents should be police only, but major incidents open for discussion around OPCC involvement.	Determine involvement of OPCC in testing exercise approach especially around recovery aspects.	ACC (Operations)	July 2024
6c	New Code of Ethics	DCC updated. Discussion around two parts. Discussed Ethical Policing Principles – coverage, respect and empathy, and public service. Outlined Duty of Candour and Openness. Humberside Police will review by the end of July 2024.	Take Code of Ethics to Ethics and Scrutiny Committee for further discussion.	OPCC Head of Assurance and Statutory Duties and DCC	May 2024
<b>Finance</b>					
7	Finance Update	Force Head of Finance and Business Services updated. Period 12 update provided and outline of variance of £750k due mainly to IT delays. Operation Seafront costs around £140k at present and discussions being held with Hull City Council. OPCC Chief Executive discussed £2m capital underspend and borrowing requirements at a time when the funding is not fully required. Need to scope sustainability of savings plan.	Next meeting to consider capital programme, greater realism around borrowing requirements, savings plan breakdown and 12 months achievements.	Force Head of Finance and Business Services	July 2024
<b>Performance</b>					
8a	Operation Soteria Implementation	Force PVP Unit Manager (Supt) updated. Self-assessment completed January 2024. National launch by College of Policing. Training module target of 30 officers locally – Force training over 600 in patrol and 200 in PVP. Developing transformation plan, on track with implementation. Project team in place. Delivery change workshop June 2024 for region. OPCC Chief Executive asked about buy-in from partners at senior level and whether support required via commissioned services for victim journey. Force PVP Unit Manager stated sequencing of comms at present, ISVAs supporting where relevant although there could be ‘ask’ in future around service provision across force area. OPCC Chief Executive discussed lived experience group. ACC (Operations) outlined forces performing well with Operation Soteria had implemented two years ago and getting CPS on board was important.	Update to meeting in 6 months.	ACC (Operations)	November 2024

8b	CJS Data Delivery Dashboard – Performance Update	ACC (Corporate Services) updated. General improving picture. Further work around statute barred offences through deep-dive.			
8c	Information Governance Unit Update	ACC (Corporate Services) updated. Authorised funding provided for temporary staff. Heading in right direction for performance, but also 5% increase in FOIs. Ongoing work looking at situation post temporary staffing. CC stated plan in place and significant progress being made.	Update to a future Accountability Board.	ACC (Corporate Services)	November 2024
8d	Environmental Sustainability Strategy Update	DCC updated and stated on target and sustainability funding of £2.3m achieved. Currently discussing future estates strategy.			
<b>Current and Significant Issues: Force</b>					
9a	PSD Update	DCC updated. OPCC Chief Executive outlined that this was a useful update and provided context. Need to add 12-month investigations to future updates, and outcomes into a tabular format. Also need to understand volume of Regulation 13 complaints. Discussed pension forfeiture and need for approach to be developed. Discussed option for OPCC to attend local accountability meetings for PSD. Decided against the approach but continue with regular 1-2-1 updates with OPCC Statutory Operations Manager.	Future updates to include information around 12-month investigations, Regulation 13 volumes, and pension forfeitures.	DCC	November 2024
9b	Naloxone Position	ACC (Corporate Services) updated. Discussed roll-out timeline and cost implications through local authorities. Training via Renew is being developed and the PCC will be updated accordingly. ACC (Operations) outlined national discussions around new opioid changes and increases, with requirement for greater dosages of Naloxone. Discussed Combatting Drugs Partnership and possibility of sourcing supplies.	Update to future meeting.	ACC (Corporate Services)	September 2024
9c	Operation Seafront Update	ACC (Operations) updated. Critical incident and major investigation ongoing. Gold strategy ongoing and wellbeing in place for officers and staff via Occupational Health. Critical incident debrief training developed. Family liaison continues, with families at heart of investigation. Victim Services – 372 contacted so far. Engaging with Hull City Council around financial situation.			
<b>Current and Significant Issues: OPCC</b>					
9d	Police Dismissals Presentation	OPCC Statutory Operations Manager updated. Regulations laid in Parliament and criteria for accelerated hearings will broaden. Discussions occurring around Legally Qualified Persons and sanction to sit with the Panel Chair.			
9e	Police Pension Forfeiture – Convicted Police Officer	OPCC Statutory Operations Manager updated.			