**MONITORING QUESTIONNAIRE**

**The Police and Crime Commissioner is firmly committed to promoting equality of opportunity for all local people and communities, irrespective of gender, ethnic origin, disability, religious belief, sexual orientation, age, or any other irrelevant factor. We therefore ask you to complete this questionnaire to enable us to monitor the effectiveness and fairness of our policy and processes.**

**This information is for statistical monitoring purposes only. IT WILL NOT FORM PART OF THE SELECTION PROCESS.**

**A. GENDER (tick one box)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male  |  | Female  |  | Trans  |  |

**B. AGE**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **16 - 17** |  | **18 - 24** |  | **25 - 34** |  | **35 - 44** |  | **45 - 54** |  | **55 - 64** |  | **65+** |

**C. ETHNIC GROUP (tick one box)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian or Asian British** | Indian |  |  |
|  | Pakistani |  |  |
|  | Bangladeshi |  |  |
|  | Any other Asian background |  |  |
|  |  |  |
| **Black or Black British** | Caribbean |  |  |
|  | African |  |  |
|  | Any other Black background  |  |  |
|  |  |  |
| **Chinese or other Ethnic Group** | Chinese |  |  |
|  | Any other background |  |  |
|  |  |  |
| **Mixed** | White and Black Caribbean |  |  |
|  | White and Black African |  |  |
|  | White and Asian |  |  |
|  | Any other Mixed background |  |  |
|  |  |  |
| **White**  | British  |  |  |
|  | Irish |  |  |
|  | Any other White background |  |  |

**D. DISABILITY**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself to have a disability? |  Yes |  |  No |  |
| In support of your application, please let us know if you believe there are any reasonable adjustments we should be making to enable you to do the job or assist with your application |

**E. RELIGION**

|  |  |  |
| --- | --- | --- |
| **Christian** (includes Church of England, Catholic, Protestant and all other Church denominations) |  |  |
| **Buddhist** |  |  |
| **Hindu** |  |  |
| **Jewish** |  |  |
| **Muslim** |  |  |
| **Sikh** |  |  |
| **Other** |  |  |
| **No Religion** |  |  |
| **Prefer not to say** |  |  |

**F. SEXUAL ORIENTATION**

|  |  |  |
| --- | --- | --- |
| **Bi-Sexual** |  |  |
| **Gay/Lesbian** |  |  |
| **Heterosexual** |  |  |
| **Prefer not to say** |  |  |

|  |
| --- |
| **ADDITIONAL INFORMATION**  |
| **Are you related to the Police and Crime Commissioner or members of the Police and Crime Panel?****If so, please give name and relationship.****Are you related to a serving police officer or member of support staff of this Force?****If so, please give name and relationship.****Do you or your employer have any direct contractual/partnership relationships with the Commissioner’s Office?****Are you applying for a secondment?** **How did you hear about this role?**  | **(\*delete as necessary)****YES/NO\*** **………………………………****YES/NO\*****..………………………………****YES/NO\*****YES/NO\*****…………………………………..** |
| **NOTE:** *A candidate who knowingly fails to disclose such a relationship or employment will be disqualified from appointment.* |
| **Please give details of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct and of any previous disciplinary offences which have not been expunged.**  |

**THANK YOU FOR COMPLETING AND RETURNING THIS FORM**